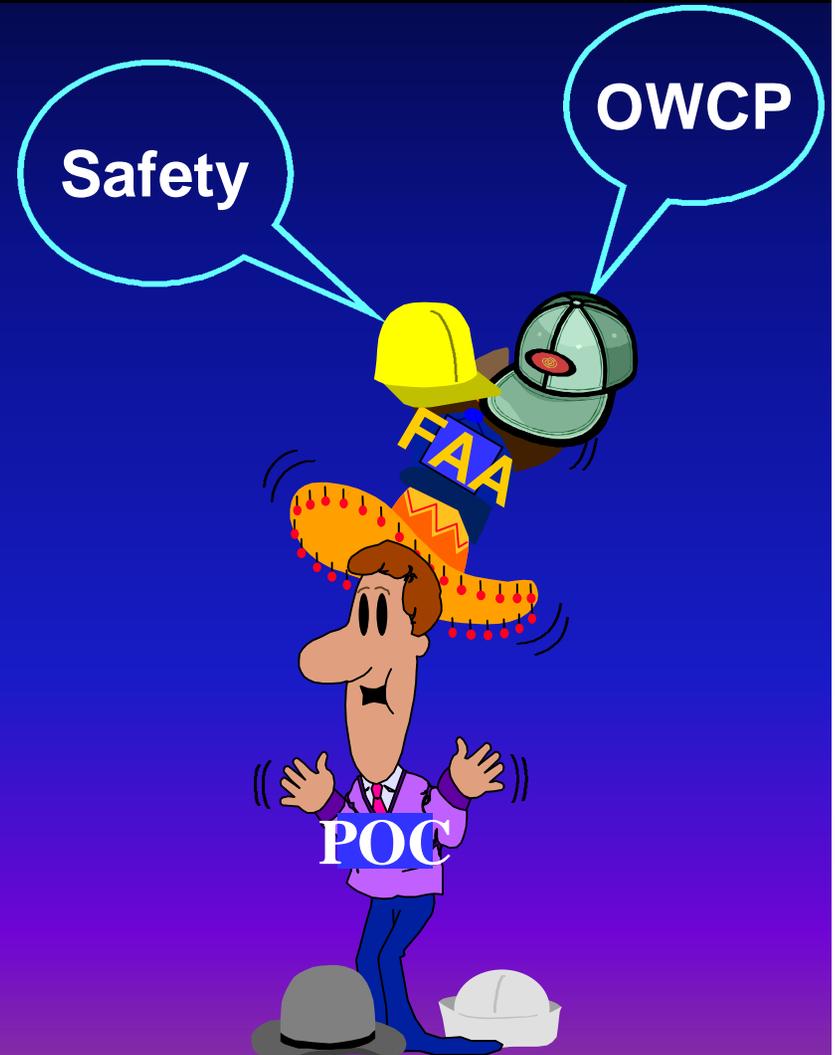


# LESSONS LEARNED

Or, is each  
new hat on  
straight?



# REVIEW

- ◆ Did we meet our objectives?
- ◆ Mission
- ◆ Safety Point of Contact
- ◆ Safety and Health
- ◆ Resources
- ◆ Success story
- ◆ Where do you go from here?



# DID WE MEET OUR OBJECTIVES?

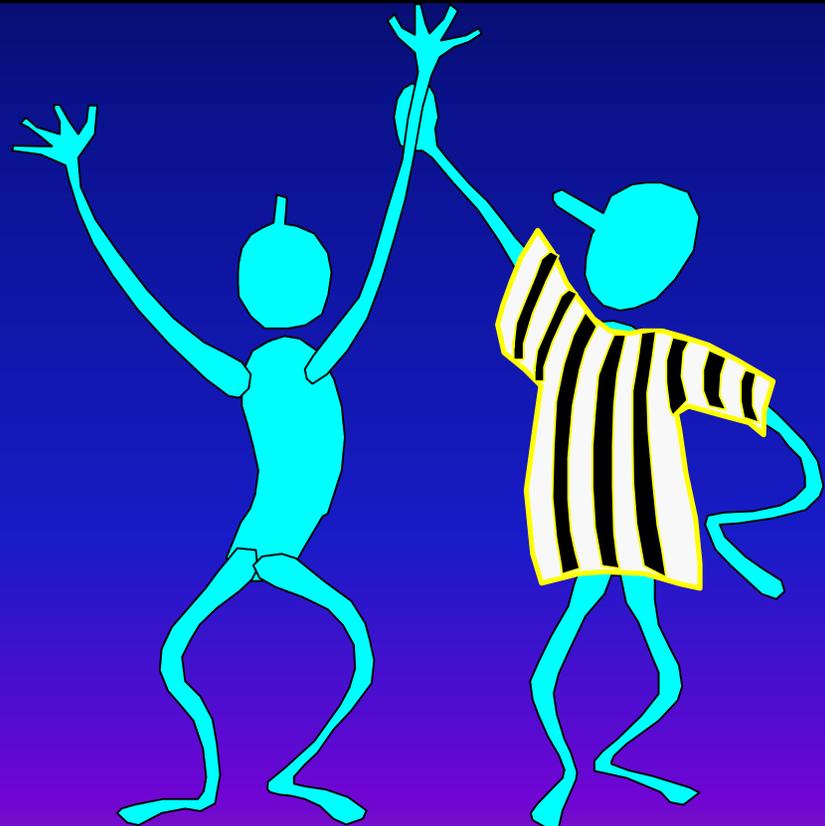
- ◆ Introduce you to safety management
- ◆ Encourage culture shift
  - ▲ Employee safety as a component of aviation safety
- ◆ Explore ways to create synergy among safety, medical, OWCP, and LOB for effective management of injury/illness cases
- ◆ Identify and utilize success stories in managing worker injuries

# MISSION

- ◆ Personal safety and health of each FAA employee is of primary importance
- ◆ Prevention of occupationally induced injuries and illnesses is paramount
- ◆ Resources required for personal safety and health in keeping with the highest standards, will, to the greatest degree possible, be provided by FAA

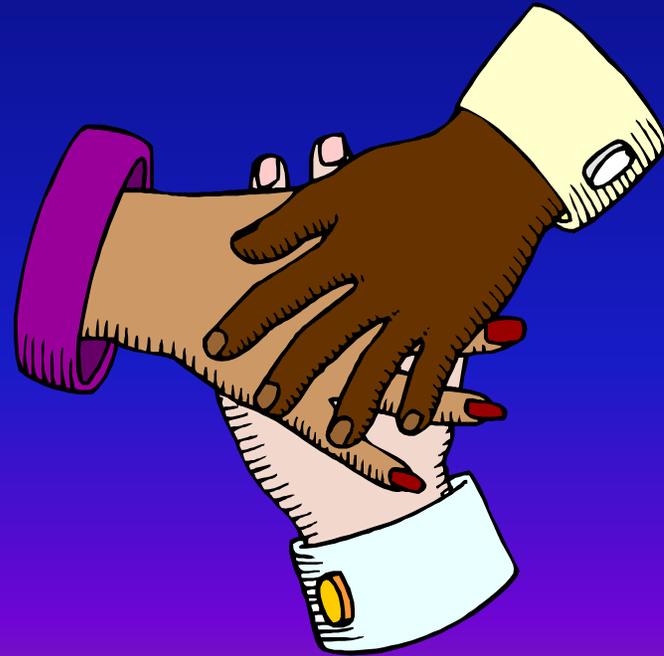
# ARE YOU READY TO BE A SAFETY POINT OF CONTACT?

- ◆ Coordinate occupational safety and health (OSH) for your organization
- ◆ Oversee OSH program



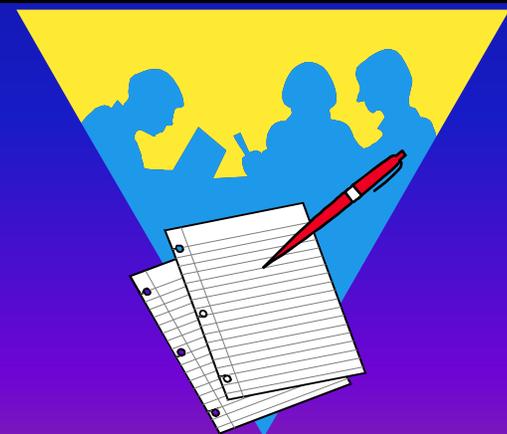
# Everyone Has Responsibilities!

- ◆ Safety & Health are shared
  - ▲ FAA
  - ▲ Unions
  - ▲ Supervisors
  - ▲ Employees



# SAFETY AND HEALTH

- ◆ Regulatory issues
  - ▲ OSH Act
  - ▲ 29 CFR 1960
  - ▲ EO 12196
  - ▲ 29 CFR 1910, 1926
- ◆ FAA Order 3900.19B



# SAFETY PROGRAMS

- ◆ Hazard Communication
- ◆ Emergency Plans
- ◆ Personal Protective Equipment
- ◆ Bloodborne Pathogens
- ◆ Ergonomics
- ◆ Office Safety
- ◆ Indoor Air Quality

# Hazard Communication

- ◆ 29 CFR 1910.1200
- ◆ Employees have a *right to know*
- ◆ Identify chemicals in the workplace



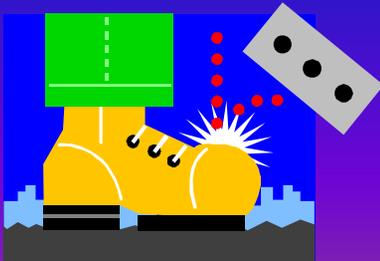
# Emergency Plans

- ◆ OSHA 1910.138(a)
- ◆ Written Emergency and Evacuation plans
- ◆ Fire prevention
- ◆ Life Safety



# Personal Protective Equipment

- ◆ OSHA 1910.132 – 1910.137
- ◆ Eye and face
- ◆ Respiratory
- ◆ Foot



# Bloodborne Pathogens

- ◆ 29 CFR 1910.1030 (1992)
- ◆ Eliminate and/or minimize occupational exposure to bloodborne and other potentially infectious pathogens



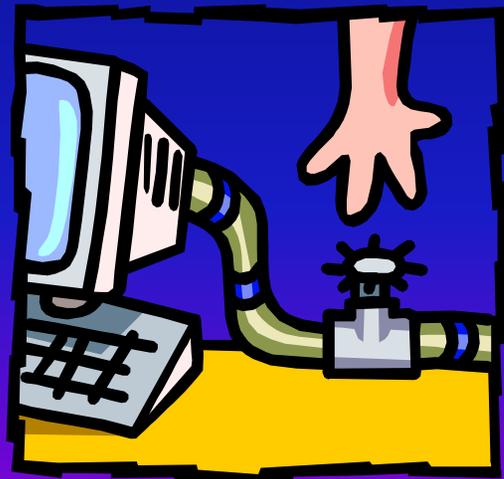
# Ergonomics Standard – NOT!

- ◆ Oh no! No Ergonomics Standard
- ◆ We can still integrate ergonomic design into our workplace
- ◆ Ergonomics makes sense



# Office Safety

- ◆ Electrical/appliance safety
- ◆ Floor surfaces
- ◆ Equipment placement



# Indoor Air Quality

- ◆ Source
- ◆ Pathway
- ◆ Ventilation
- ◆ Occupants



# RESOURCES

- ◆ Safety policy
  - ▲ AEE 200
- ◆ Technical safety issues
  - ▲ ANS 500
- ◆ The Web
  - ▲ FAA Intranet
  - ▲ Internet



# Regulatory Web Sites

- ◆ OSHAAct - 1970

  - ▶ [www.osha-slc.gov/OshAct\\_data/OSHACT.html](http://www.osha-slc.gov/OshAct_data/OSHACT.html)

- ◆ OSHA

  - ▶ [www.osha.gov/](http://www.osha.gov/)

- ◆ Executive Order 12196 – 1980

  - ▶ [www.nara.gov/fedreg/codific/eos/e12196.html](http://www.nara.gov/fedreg/codific/eos/e12196.html)

- ◆ 29 CFR 1960 established 1980

  - ▶ [www.osha-slc.gov/OshStd\\_data/1960.html](http://www.osha-slc.gov/OshStd_data/1960.html)

# FAA Web Resources

- ◆ FAA 3900.19B

  - ✦ <http://www.aee.faa.gov/aee-200/Order3900/order/htm>

- ◆ SMIS

  - ✦ <https://smis.jccbi.gov/Login.html>

- ◆ OSHECCOM

  - ✦ <http://www.aee.faa.gov/aee-200/osheccom/>

# A STORY

- ◆ The problem
  - ▲ Employees on long term compensation
  - ▲ No claims management
  - ▲ OWCP costs rising

- ◆ The solution

- ▲ Third Party Administrator

- ▲ Safety and HR/OWCP working together

- ▲ Safety, HR and TPA working together

- ◆ The payoff

- ▲ Reducing claims' costs

- ▲ Getting workers back to work sooner

# Who Else is Having Success?

- ◆ HUD
- ◆ USPS
- ◆ FBI
- ◆ Dept. of Interior

# WHERE DO YOU GO FROM HERE?

- ◆ Meet with Manager
- ◆ Meet with field personnel
- ◆ Request AEE briefing



It's not the end, it's just the beginning

