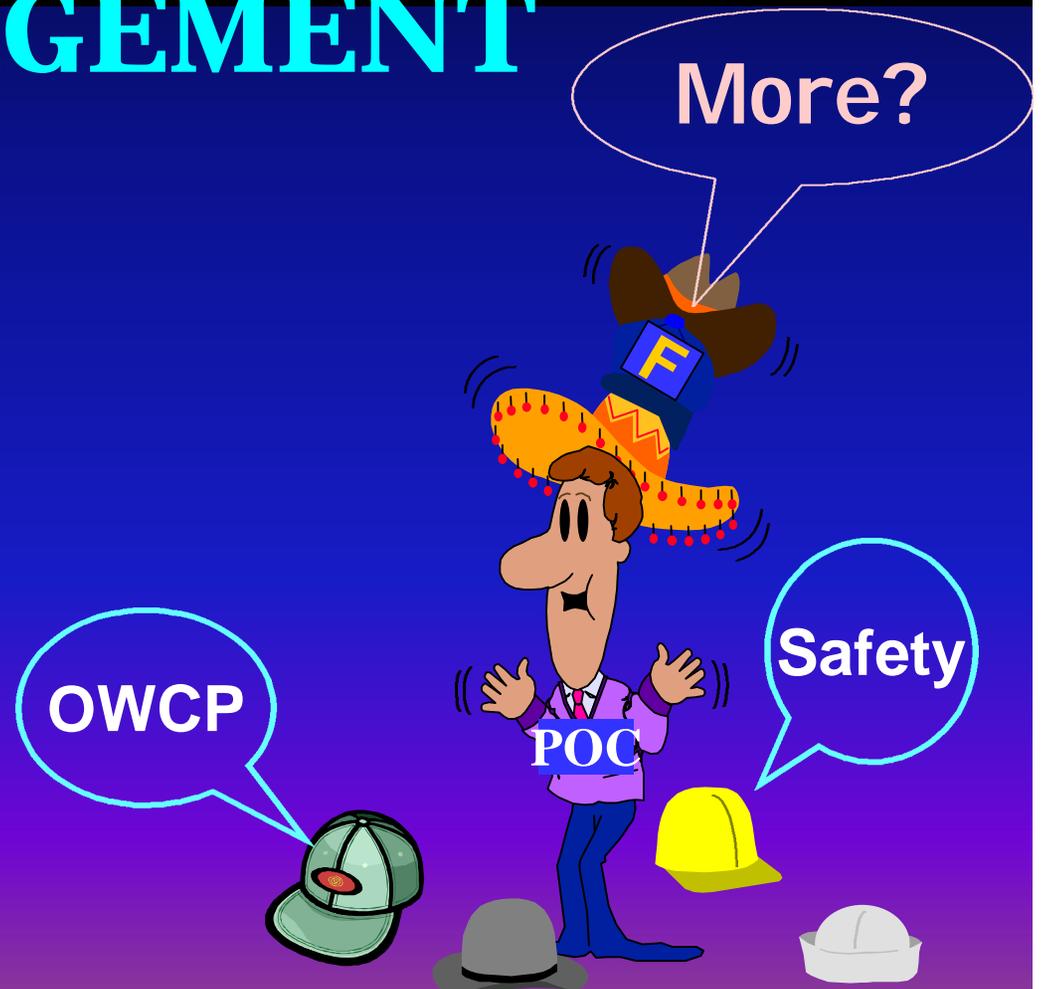


INTRODUCTION TO SAFETY MANAGEMENT

Or,
How to Add
More Hats



AGENDA

- ◆ Objectives
- ◆ Mission
- ◆ Definitions
- ◆ Safety Origins
- ◆ Responsibilities
- ◆ FAA OSH Program
- ◆ Review



OBJECTIVES

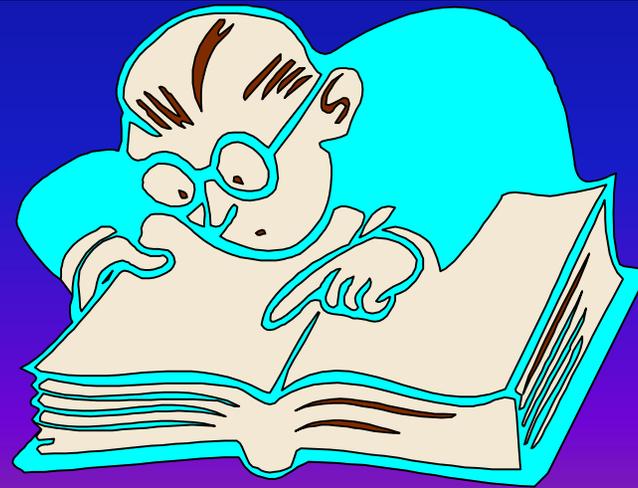
- ◆ Introduce Safety Points of Contact to safety management
- ◆ Encourage culture shift - recognize employee safety as component of aviation safety
- ◆ Explore ways to create synergy among safety, medical, OWCP, and LOB for effective management of injury/illness cases
- ◆ Identify and utilize other Federal agency success stories in managing worker injuries

MISSION

- ◆ Personal safety and health of each FAA employee is of primary importance
- ◆ Prevention of occupationally induced injuries and illnesses is paramount
- ◆ Resources required for personal safety and health in keeping with the highest standards, will, to the greatest degree possible, be provided by FAA

DEFINITIONS

- ◆ Safety Point of Contact
- ◆ Safety Management
- ◆ Safety Culture



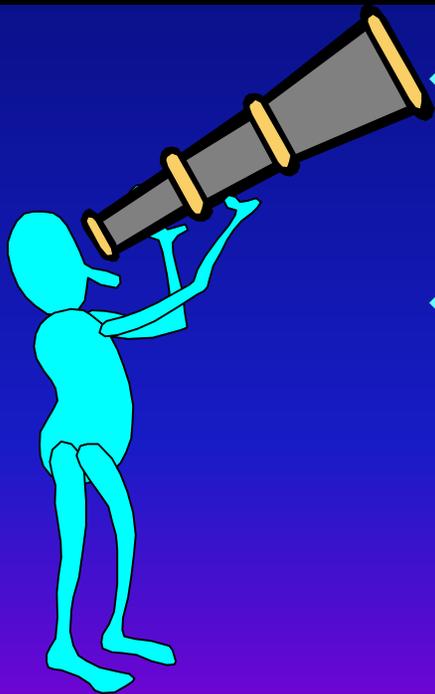
WHAT IS A SAFETY POINT OF CONTACT?

- ◆ Coordinate occupational safety and health (OSH) issues
- ◆ Oversee OSH program
 - Develop site-specific OSH programs
 - Assist with accident reporting and trending
 - Prepare necessary documentation



WHAT IS SAFETY MANAGEMENT?

- ◆ Managing the implementation of safety and health programs
- ◆ Evaluating the effectiveness of safety and health programs
- ◆ Gaining support of senior management



WHAT IS SAFETY CULTURE?

- ◆ Managers' actions seek to
 - Earn workers' trust for safety programs
 - Focus on safety as a goal (and not just on production)
 - Consistently make choices in favor of safety
 - Involve employees in developing programs for change

SAFETY ORIGINS

- ◆ OSHAAct - 1970
- ◆ OSHA
- ◆ Executive Order 12196 – 1980
- ◆ 29 CFR 1960 established 1980

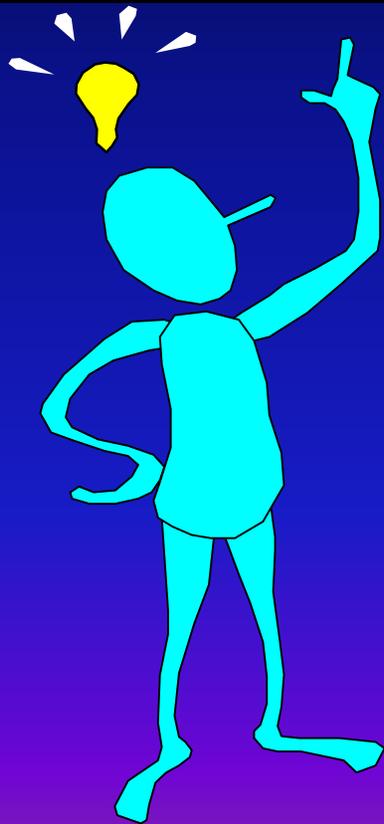
WHY DOES FAA HAVE AN OSH PROGRAM?

- ◆ Required by OSHA
- ◆ Administrator's Policy
- ◆ Provide safe and healthful workplaces
- ◆ Fulfills moral and legal responsibilities
- ◆ Reduces costs

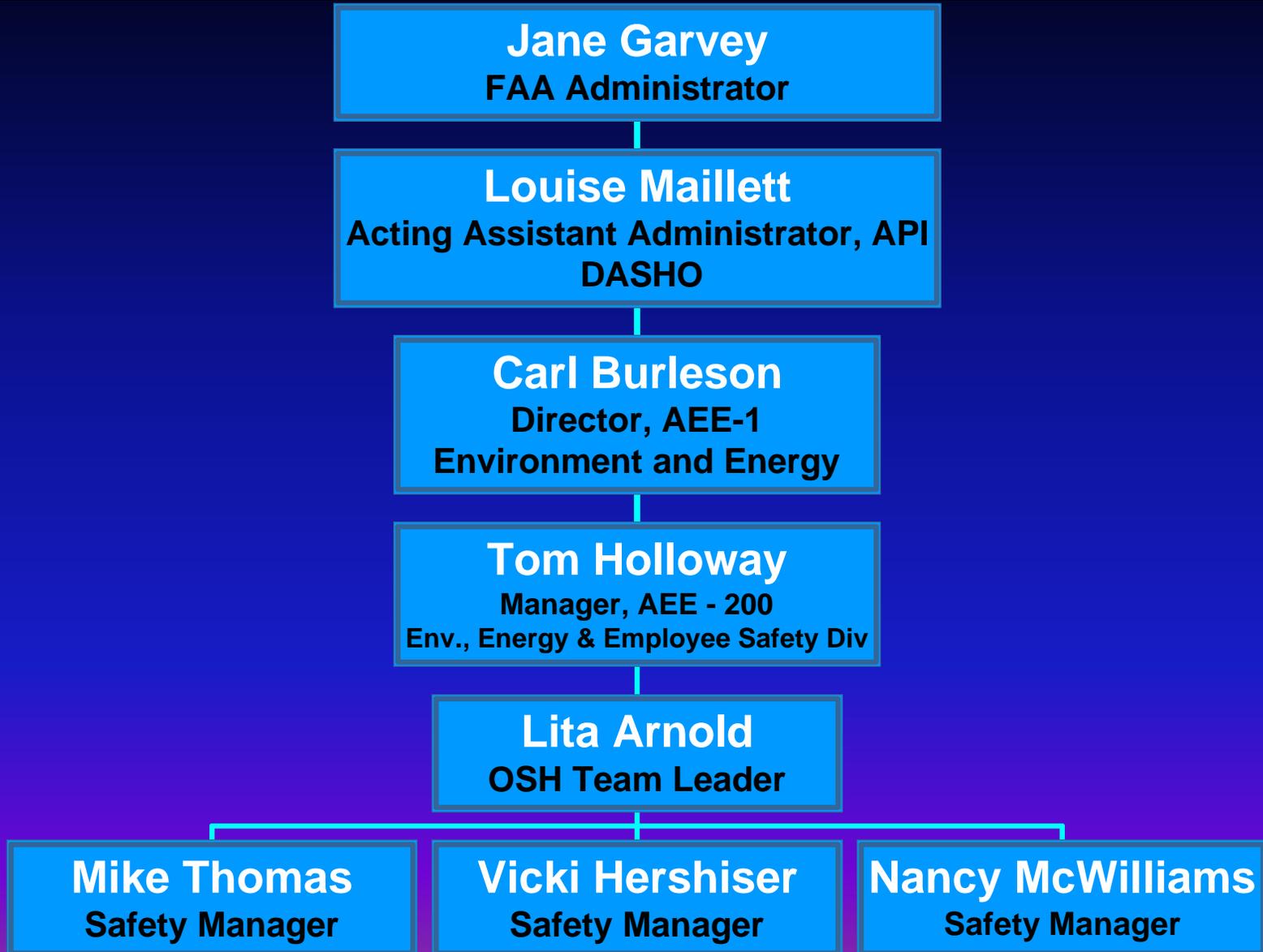


FAA OSH PROGRAM

- ◆ Commitment
- ◆ FAA Order 3900.19B
- ◆ DASHO
- ◆ Responsibilities
 - Headquarters
 - Regions and Centers
 - Supervisors and employees



FAA OSH POLICY ORGANIZATION

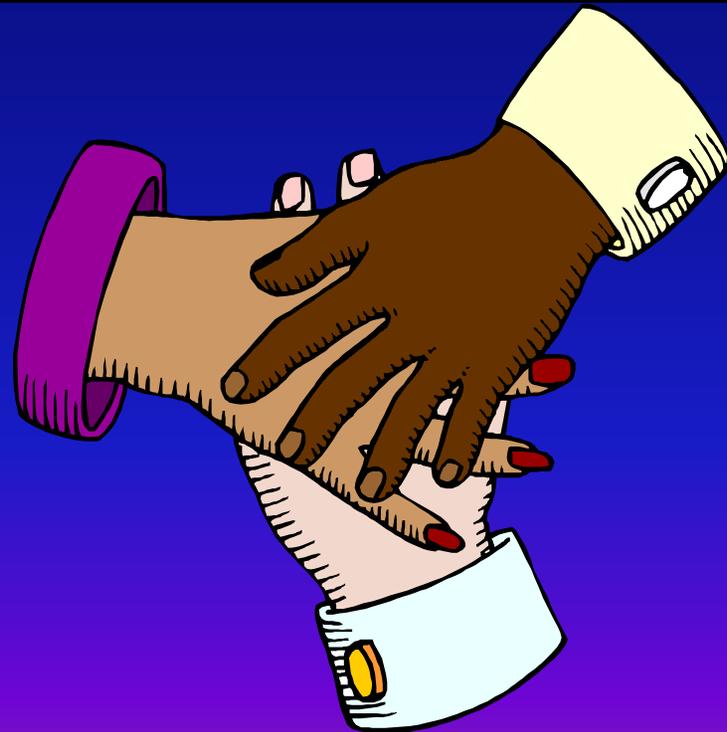


RIGHTS AND RESPONSIBILITIES

- ◆ **Regulations give rights for employees to**
 - Review Occupational Safety and Health (OSH) standards
 - Request OSH information
 - Access exposure and medical records
 - Observe OSH testing
 - Participate in OSHA compliance activities
- ◆ **OSHA Employee Workplace Rights booklet**
 - www.osha-slc.gov/Publications/osha3021.pdf

Everyone Has Responsibilities!

- ◆ Safety & Health are shared
 - FAA
 - Unions
 - Supervisors
 - Employees



FAA's Responsibility

- ◆ Provide a place of employment free of recognized hazards
- ◆ Provide safety and health programs
- ◆ Provide safeguards to ensure safe conditions
- ◆ Provide necessary safety equipment

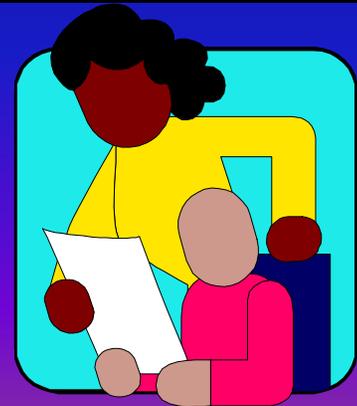
Union's Responsibility

- ◆ Work with management on safety issues
- ◆ Inform members



Supervisors' Responsibility

- ◆ **Demonstrate commitment toward safety and health in those they supervise**
- ◆ **Ensure all operations performed with utmost regard for safety and health**



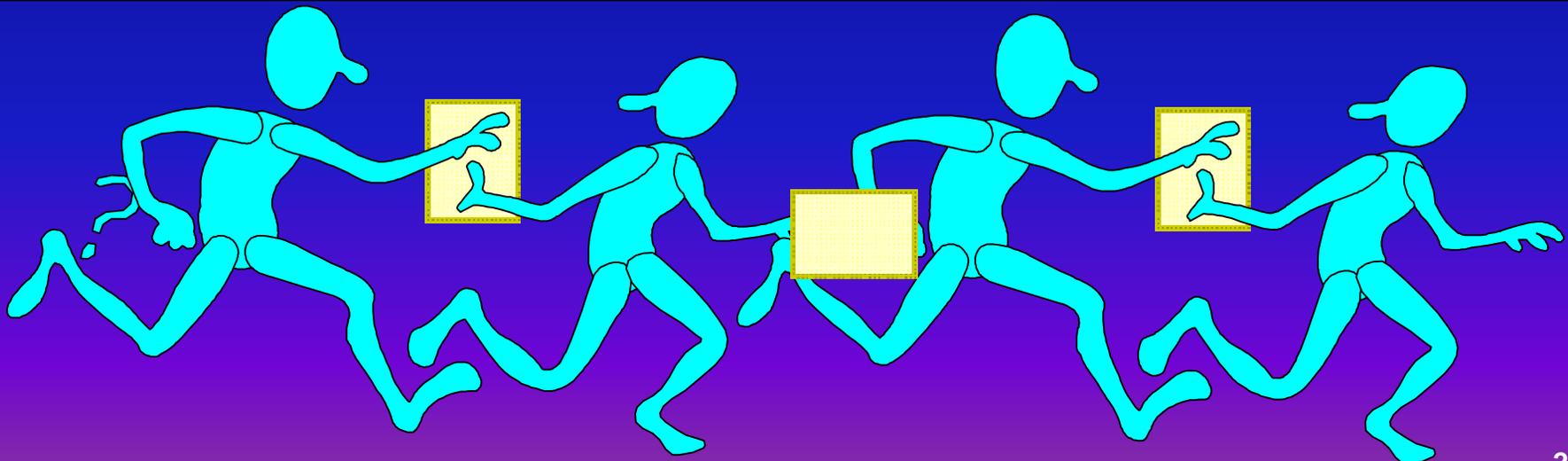
Employees' Responsibility

- ◆ **Cooperate with all aspects of safety and health program**
- ◆ **Know and understand applicable safety rules and regulations**
- ◆ **Adhere to safe work practices**

BENEFITS OF SAFETY

- ◆ All hazards are identified
- ◆ Effective controls are implemented
 - Eliminate and/or minimize exposures
 - Maintain employee morale
- ◆ Safety and health of workers protected
- ◆ Empower workers to work safely
- ◆ Efficiency of workers improved
 - They feel their safety concerns are addressed
 - They don't worry about becoming injured or ill
- ◆ Costs are reduced

**SAFETY
IS
EVERYONE'S
RESPONSIBILITY !**



Safety First



The End